



## POLICE OFFICER HIRING REQUIREMENTS AND BENEFITS OF SERVICE

### HIRING REQUIREMENTS:

- Be at least 21 years of age
- Be a United States citizen
- Have a high school diploma or equivalent
- Have or be able to obtain a valid S. C. drivers license
- Have not had a driver's license suspension during the last five years for D.U.I., leaving the scene of an accident, reckless homicide or involuntary manslaughter
- Have never been convicted of a felony or Criminal Domestic Violence
- Have never been convicted of a crime of moral turpitude or a misdemeanor carrying a possible sentence of more than one year
- Have not defaulted on a student loan
- Have a good credit history

Once employed as a police officer, you will attend the [South Carolina Criminal Justice Academy](#) in Columbia for nine weeks. Certified officers from other states and military police may qualify for a three-week legal's portion or a challenge test. The Field Training Program is 600 hours (may be abbreviated for prior experience), and the probationary period is one year.

### STARTING SALARY:

- \$13.59 per hr (\$30,387.24 based on 43-hr/wk)
- +5%=\$14.27 per hr (\$31,901.72 based on 43-hr/wk)
  - 5% for associates degree
  - 5% for prior *active duty* military experience one-five years
  - 5% for prior Class-1 certified police experience one-five years
  - 5% for bi-lingual upon successful completion of language testing
- +10%=\$14.95 per hr (\$33,428.20 based on 43-hr/wk)
  - 10% for bachelor's degree or above
  - 10% for prior Class-1 certified police experience of over five years
  - 10% for military police experience over five years
- +5% increase once Field Training Program is successfully completed



*\*Any combination of the above benefits cannot exceed 15%*

## **BENEFITS**

- City of Greenville pays 4.0% for the employee of the required 6.5% into the retirement system
- Take home car program after successful completion of Field Training Program
- Tuition reimbursement for continued education
- Longevity bonuses paid every fifth year
- 25-year retirement
- 11 (8-hr) holidays per year
- Annual leave time as follows:
  - 1<sup>st</sup> year of employment: 13 days
  - 2<sup>nd</sup> – 10<sup>th</sup>: 18 days
  - 11<sup>th</sup> – 20<sup>th</sup>: 23 days
  - 21<sup>st</sup> and beyond: 28 days